

Expand the region's college-going culture and increase student success.



Clear Purpose

- Work as a singularly focused, cohesive college to ignite and reinforce a love of learning.
- Structure advisement to align selection of academic and workforce programs to students' goals.
- Use planning tools and systems that support students in staying on course while adapting to changing circumstances.
- Elevate learning as central to personal and professional success.
- Leverage design and technology to create complete, engaging learning environments – on-campus and online.
- Structure learning experiences to serve as bridges to the end goal of instruction.
- Enhance learning experiences by using digital and adaptive technologies.
- Provide premier online learning experiences, programs, and learning support.
- Embrace high impact practices that facilitate transformative learning experiences.
 - Cultivate collaborative problem-solving.
 - Reward creativity and innovative thinking.
 - Celebrate diversity of thought.
- Design academic and workforce programs that make connections with lived experiences.
 - Implement practical curricula across all programs.
 - Create and assess student learning outcomes essential for constructive civic and social engagement.




Equitable experience

- Eliminate barriers to participation and achievement.
- Revise institutional systems and processes to provide access, welcome, and inclusion for diverse students, faculty, and staff.
- Be available to serve students when students are available to be served.
- Form partnerships to expand internet and wi-fi access throughout SF's service region.
- Create a course scheduling philosophy that provides guidelines for distributing classes across modalities, learning styles, and meeting times.
- Close performance gaps.
 - Address individual implicit bias as well as systemic challenges to equity.
 - Leverage technology to fully support students across a diversity of styles, preferences, and abilities.
 - Assess and improve achievement of access, retention, learning, completion, and labor market outcomes using disaggregated data.
- Provide superior virtual and on-campus support for learning.
- Create professional development to support a culture that meets students where they are and inspires them to thrive.
 - Adopt and assess faculty and staff learning outcomes essential for supporting student success.
 - Create a robust professional development program that focuses on pedagogy and high impact practices appropriate for a learning college.



Growth Mindset

- Promote learning as a process.
 - Create and assess student learning outcomes essential for development of a growth mindset.
 - Empower students to make informed choices and strategic changes.
 - Reinforce the value of challenge and learning from mistakes; encourage tenacity to achieve success.
- Integrate the use of learning supports with instruction.
 - Connect the Learning Commons to the curriculum as a place for experiencing individualized learning support
 - Use student success software to ensure unified support for student learning.
 - Promote health, wellness, and wholeness.
 - Build strong partnerships with community organizations offering services for basic needs.
- Provide high quality timely feedback to support effective learning.
 - Demonstrate a growth mindset in assessing student learning.
 - Reinforce the value of strategic effort.
 - Individualize support for addressing skill gaps.
 - Provide students with customized information for quality decision-making.



Seamless Transition

- Create academic and workforce ladders.
 - Create training, courses, and programs meeting employers' needs and leading to the work of the future.
 - Create opportunities and clear paths for upskilling and re-skilling.
 - Ensure transferability and articulation of competencies, certificates, and degrees.
 - Expand access to technical programs and training throughout Alachua and Bradford Counties.
- Build partnerships for a collective impact on our students and community.
 - Lead the community in collaborating to produce economic mobility.
 - Expand practical learning opportunities through internships, externships, and apprenticeships.
 - Establish a clear educational ecosystem guiding student progression from middle school through post-secondary education and training.
 - Connect community members to the college through personal enrichment and leisure programs, English language programs, and basic skills training.
- Develop well-rounded problem solvers who are resilient and learn independently.
 - Equip students to be engaged, proactive, and responsible for their own goals and achievements.
 - Structure learning experiences to guide students in strengthening employability skills.

Increase economic and social mobility.