

Officers:

President – George Tedder
Presiding Officer – Diana Matthews
Secretary – Laurel Woolsey

Committee Chairs and Co-Chairs:

Professional – Ritsa Mallous, Melanie Roberti
Salary & Benefits – David Price, Nick McMillen
Curriculum (LAS) – Karim Diff, Alexis Dirienzo
Curriculum (CTE) – Brian Fox, Brittany Williams
Curriculum (Baccalaureate) – Kezia Awadzi

**SANTA FE COLLEGE SENATE
EXECUTIVE COUNCIL MEETING
September 26, 2023**

Attendance:

The Executive Council attendance roster is available on the Senate website.

Call To Order/Quorum Call

The meeting was called to order by Senate Presiding Officer Diana Matthews at 3:34 p.m. There was a quorum of 21.

Approval of the Minutes

Presiding Officer Matthews announced the minutes from the September 12, 2023 meeting. Motion made (Chris Gay) and seconded to accept the minutes. Minutes were accepted and approved by consent.

Communication from the President of the College

- Application deadline for Provost search committee extended to 9/28; committee will receive their charge on 10/5
- Private Spaces bill:
 - Campuses are required to have male/female designated bathrooms as well as unisex bathrooms.
 - Colleges are required to create a progressive discipline policy and procedures document outlining how they will address violations.
 - Per the bill, employees who violate the policy twice are terminated.
 - After the College submits the draft to the Cabinet for two readings, Senate will solicit feedback from constituents.
 - College presidents must certify compliance and adopt policies and procedures by 4/1/2024.
 - Beginning 7/1/2024, complaints may be filed with the Attorney General's office.
 - Violations of the policy will not be reported in the annual Clery report. These violations are not considered a criminal offense and are handled by the College.
 - A guide to locations of unisex and sex-specific bathrooms is available on the College's website. Faculty and staff who are in buildings or areas without either a unisex or single-use bathroom should contact Asha Brunings.

- Please see Dr. Quiroga's email regarding general education course recommendations. Feedback should be submitted by 10/2.
- The next legislative session will be hosted by SF on 10/25 at 1:30pm in R-01.
- The next Board of Trustees meeting is at the Andrews Center.

Communication from Senate President:

- Although we must comply with the Private Spaces bill, it does not change who we are at SF.
- As Senate President, George commits to better communication and follow-up regarding actions, recommendations, etc. Please email a reminder if a follow-up was not done.
- FMLA: In 2022, Salary and Benefits drafted language for Rule 3.20 for action by HR. The action recommended was to establish a clearer procedure for applying for FMLA, to clarify some ambiguities in the federal guidelines to establish how SF interprets the wording.

Announcements:

- Adjunct award committee is complete; encourage adjuncts to apply; more details to follow
- Mental health training opportunity: For questions, contact Brian Stanton

Committee Reports:

- Salary and Benefits Committee David Price & Nick McMillen
 - Next meeting will consider the criteria for deciding Emeritus pay and critical need stipend
 - Also on the agenda is to follow up on the \$225k allotted for phase three of faculty salary equity study
 - New members are encouraged to join S&B; meetings on non-Senate Tuesdays in B-001 at 3:30; A&P representatives needed, especially; Teams meeting is an option (not Zoom)
- LAS Curriculum Committee Karim Diff & Alexis DiRienzo
 - No report
- CTE Curriculum Committee Brittany Williams
 - Course numbers for Building Repair Apprentice Program
 - BCA0600, 0601, 0602, 0603, 0610-0615
- Baccalaureate Curriculum Committee Kezia Awadzi
 - No report
- Professional Committee Ritsa Mallous & Melanie Roberti
 - The Professional Committee chairs met with Patti Locascio and Leya Frye at the beginning of the summer and went through suggestions and comments received concerning 3.23 - Grievance Resolution Process for College Employees Rules and Procedures. Patti returned the documents a couple of weeks ago. PC Committee reviewed the revised documents and our questions and comments have been returned to Patti for review.

Ongoing Business

Online teaching Ad Hoc Committee

Motion (David Price): I move that we thank the committee for their work, that we direct the Senate secretary to place the report in an easy to find place in archived documents.

Second: Eric Torres

Discussion: Comments centered around whether the committee had completed its charge (online teaching requirements, overloads/loading, equity issues, etc.); David Price clarified the reasoning behind his motion and explained that Senate should allow the Interim Provost and her colleagues to draft the policies and procedures and then have Senate review/amend that document. Dr. Quiroga agreed to begin that process.

Vote on David Price's motion:

For: 17

Against: 2

Abstain: 1

New Business: none

Non-Member Requests: none

Adjournment:

Motion to adjourn: Chris Gay

Second: Kathie Russell

Meeting adjourned at 4:58 p.m.